



A key component of Los Angeles International Airport's (LAX) Landside Access Modernization Program (LAMP) is to leverage the Automated People Mover (APM) project to re-vision the economic future of Los Angeles by investing in its people, communities and economy in a manner which reflects the local community. By incorporating innovative and proactive strategies into a comprehensive Inclusivity Program that focuses on outreach, youth engagement and charitable giving, LAX Integrated Express Solutions (LINXS) will ensure that the APM project will provide career development opportunities to disadvantaged and under-represented stakeholders.



Inclusivity Strategies

- Retaining and contracting certified firms, removing barriers to participation and identifying set-aside packages
- Mentoring subcontractors and directing them to supportive services and resources
- Contributing \$1 million in financial commitments to local organizations, diversity initiatives and participating in local community events
- Engaging local youth in the exploration of career opportunities in construction and engineering



Select Year Two Inclusivity Achievements

- Four (4) local firms completed the LINXS Mentor Protégé Construction Program and demonstrated growth in areas of stated need and overall business capacity.
- Contractors were invited to attend 12 capacity-building workshops hosted by LINXS on topics which included but were not limited to safety, project closeout, scalability and sustainability, cost management and risk management.
- Through April 11, 2020:
 - More than \$400,000 in financial commitments have been invested into local community organizations.
 - 111 scholarships have been awarded to local youth, worth a total value of approximately \$150,000.
 - 96 first-period apprentices were hired by LINXS Constructors or subcontractors working on the project, of which over 90% came from local pre-apprenticeship partners. By June 2020, LINXS exceeded its project goal of hiring 100 first-period apprenticeships.



Inclusivity

\$585M

Contracts identified for certified firms: local, small, disabled veteran-owned businesses

Subcontracting Locally

LINXS has proudly committed to dedicating a combined 30 percent of the design and construction value to local, small and disabled veteran-owned businesses. That commitment represents more than \$585 million in work—an investment LINXS is proud to make towards growing small businesses. Throughout the life of the project, at least \$85 million will be committed to certified firm set-aside programs and is designed to help strengthen the local economy.

\$85M

Contracts committed to local small businesses in Los Angeles

LINXS Training Institute of LA

An important component of our Inclusivity Program is the establishment of the LINXS Training Institute of LA. The Institute is comprised of eight learning and opportunity tracks, including mentoring programs, technical and operational support, on-the-job training for all workers, skills assessment and career advancement, professional development and retention, training for the community-at-large, youth engagement and recidivism prevention.

For more information, contact the LINXS Inclusivity team at opportunities@linxscjv.com.

About the Automated People Mover

The Automated People Mover (APM) system will bring convenience and time-certainty for guests traveling to or from Los Angeles International Airport (LAX). During peak hours, driverless trains will arrive at stations every two minutes. The trains will have wide doors for easy access with luggage, large windows for viewing, plenty of hand holds and seats for those in need. Station platforms are open-air, light-filled and have escalators and elevators for quick, convenient access to the terminals. The APM is the centerpiece of LAX's Landside Access Modernization Program (LAMP), which also includes a Consolidated Rent-A-Car (ConRAC) facility, Intermodal Transportation Facilities and associated roadway improvements. The APM will reduce vehicle congestion in the Central Terminal Area, provide a connection with L.A. Metro's regional transportation system, create new locations for passenger pick-up and drop-off, reduce emissions and provide reliable access to the terminals.

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