



# LINXS Training Institute of LA



Los Angeles World Airports (LAWA) is partnering with LAX Integrated Express Solutions (LINXS) to leverage the Automated People Mover (APM) project to re-envision the economic future of Los Angeles by investing in its people, communities and local economy in a way that represents the diversity of the Greater Los Angeles area. By incorporating innovative and proactive strategies into a comprehensive Inclusivity Program that focuses on small and local business inclusion, youth engagement and workforce development, LINXS will ensure that the APM project will provide opportunities to disadvantaged and under-represented stakeholders.

A critical component of LINXS' Inclusivity Program is the establishment of the LINXS Training Institute of LA. The Institute is comprised of eight learning and opportunity tracks, including mentoring programs, technical and operational support, ongoing training for all workers, skills assessment and career advancement, professional development and retention, training for the community-at-large, youth engagement and recidivism prevention.



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**Track 1 - Mentoring Programs:** LINXS supports certified firms through a customized mentoring program offered quarterly during the construction period.

**Track 2 - Technical and Operational Support:** LINXS provides a series of technical training courses for certified firms on various business topics.

**Track 3 - On-the-Job Training for Workers:** LINXS offers both craft and office workers opportunities for optional professional and soft skills trainings.

**Track 4 - Skills Assessment and Career Advancement:** Working with our Inclusivity team, craft workers can develop a career plan. After requesting assistance from our Workforce Development team, workers receive skills assessments and personalized instruction materials to help advance their skill set.

**Track 5 - Professional Development and Retention:** LINXS identifies and addresses employment barriers by using a 360-degree approach to track placed local workers, disadvantaged workers, veterans and apprentices.

**Track 6 - Training for the Community-at-Large:** LINXS develops and implement training opportunities for community members and organizations that supplement vocational education and apprenticeship programs.

**Track 7 - Youth Engagement and K-12 Mentoring:** By supporting existing age-appropriate STEM teaching modules for local schools and after-school programs, LINXS can help educate youth and recent graduates about careers in engineering and construction.

**Track 8 - Recidivism Prevention:** LINXS provides opportunities and information about careers in construction to at-risk persons through working with leading anti-recidivism organizations that provide life skills training like 2<sup>nd</sup> Call, New Earth and the Anti-Recidivism Coalition.

*For more information about subcontracting and workforce opportunities, contact the LINXS Inclusivity team at [opportunities@linxscjv.com](mailto:opportunities@linxscjv.com).*

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## About the Automated People Mover

The Automated People Mover (APM) system will bring convenience and time-certainty for guests traveling to or from Los Angeles International Airport (LAX). During peak hours, driverless trains will arrive at stations every two minutes. The trains will have wide doors for easy access with luggage, large windows for viewing, plenty of hand holds and seats for those in need. Station platforms are open-air, light-filled and have escalators and elevators for quick, convenient access to the terminals. The APM is the centerpiece of LAX's Landside Access Modernization Program (LAMP), which also includes a Consolidated Rent-A-Car (ConRAC) facility, Intermodal Transportation Facilities and associated roadway improvements. The APM will reduce vehicle congestion in the Central Terminal Area, provide a connection with L.A. Metro's regional transportation system, create new locations for passenger pick-up and drop-off, reduce emissions and provide reliable access to the terminals.

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